



# SUBCONTRACTOR SAFETY & HEALTH VIOLATION NOTICE



This is a written notice that your company is in violation of the Safety Agreement agreed upon by contract between the subcontractor, and Rand Construction, The Jobsite Superintendent, \_\_\_\_\_, has given at least one verbal safety warning to the field personnel of the subcontractor. Be notified that any Occupational Safety & Health Administration (OSHA) violations and fines that are directly attributable to the subcontractor is the sole responsibility of the subcontractor.

Subcontractor Name: \_\_\_\_\_

Date of Notice: \_\_\_\_\_

Safety Violation Notice:

- First Written Notice
- Second Written Notice
- Third Written Notice

Job Number: \_\_\_\_\_

Job Name: \_\_\_\_\_

Safety Violation Description:


### Safety Violation Policy:

1<sup>st</sup> Written Notice: This warning notice is placed in Rand Construction permanent records, the employee's immediate supervisor is notified.

2<sup>nd</sup> Written Notice: This warning notice is placed in Rand Construction permanent records and a copy of the violation notice is sent to the subcontractor's corporate office.

3<sup>rd</sup> Written Notice: This warning notice is placed in Rand Construction permanent records. The President or Safety Director of the subcontracting company must set up a meeting with Aaron Beisly, Rand Construction, Safety Director to discuss the safety problems on the job and the possible termination of the employee or contract.

\_\_\_\_\_  
Job Site Superintendent / Date

\_\_\_\_\_  
Subcontractor Representative / Date

**\*Note: Rand Construction reserves the right to send any person(s) who violates safety & health procedures home for the day, or indefinitely, based on the individual circumstances, without any financial burden to Rand Construction.**