



APPLICANT: Equal Employment Data Collection

The following statistical information is required for compliance with federal laws assuring equal employment opportunity without regard to race, color, sex, national origin, religion, age, disability, veteran status and any other protected category. The information requested is intended for use solely in connection with affirmative action obligations or voluntary affirmative action efforts. Submission is **voluntary** and this form will remain confidential and separate from all other personnel records. Refusal to provide this information will not adversely affect the applicant.

Application Date (Month / Day / Year): ____ / ____ / ____

Applying for the Position of: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

Check One: Male ____ Female ____

Check the one best appropriate race / ethnic group:

- _____ Choose to not answer
- _____ Hispanic or Latino
- _____ American Indian or Alaskan native (Not Hispanic or Latino)
- _____ Asian (Not Hispanic or Latino)
- _____ Black or African American (Not Hispanic or Latino)
- _____ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- _____ White (Not Hispanic or Latino)
- _____ Two or more races (Not Hispanic or Latino). All persons who identify with more than one of the above five races.

How were you referred to Rand Construction?

- Advertisement Current Employee Union
- Staffing Agency School Other

Name of referral source: _____

Signature _____

Date _____

Employer use only:

Is the position currently available?	YES	NO	Is applicant qualified?	YES	NO	
Status:	Interviewed?	YES	NO	Hired?	YES	NO